

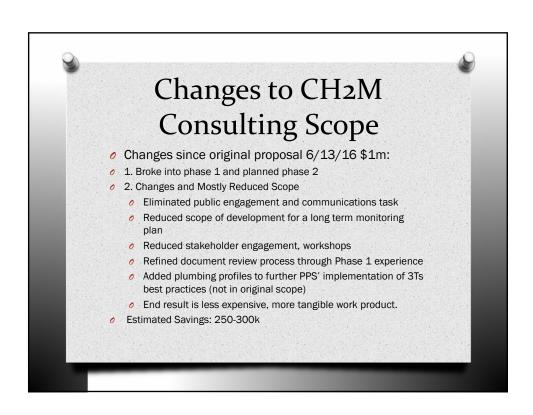
	Blood /	Lead .	scree!	ning
I	Results (t	hroug	h 9/2	6/16)
	icsuits (t	moug	,11 3/2	0, 10,
	Multnomah County	Screened Eleva	ted Level % of el	evated lead
	Students	519	2	0.4%
	Staff	0	0	0.0%
	Subtotal	519	2	0.4%
	On Site Clinics (Kadalyst)			
	Students	1273	14	1.1%
	Staff	658	11	1.7%
	Subtotal	1931	25	1.3%
	Mail Kits (ZRT)			
	Mailed	1565		
	Returned	716	1	0.1%
	Total Tested	3166	28	0.9%



		ture Tes y Resul	
Cold Water Fixtures	Tested	Elevated Lead	% of elevated lead
Kitchen Sinks	498	107	22%
Flush Sampling	107	8	8%
Current **	498	8	2%
*Federal lead standard a ** 391 sinks tested with flush protocol			



	-		
Lead in Water W	ork/	-pla	ın
Water	Done	In Progress	To/
Cold water fixture testing at all schools	Х		
Phase 1 of water consulting analysis	χ		
Decommission all drinking fountains / shut valves / remove plastic	X		
Establish bottled water system at all schools	χ		38
Do Not Drink signage on all non-drinking fixture rooms	X		1
Additional kitchen sink testing and analysis	X		
abel and release kitchen sinks for operation with flush protocol	X		
Release various career tech. classrooms and gardens		X	
Final water test report along with fixture maps		X	
Analysis of B samples		Χ	
Phase 2 of water consulting analysis		Χ	÷-
Measured release of "good" fountains			
Sink fixture replacements		A STATE OF	
Fountain replacements			202



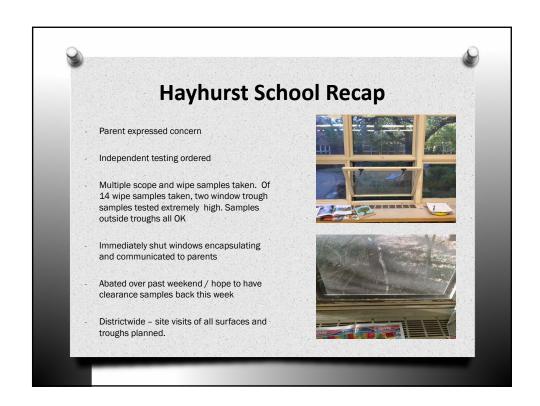
## CH<sub>2</sub>M Amendment 1 **Proposed Consulting Scope** Develop cold water plumbing profiles (an EPA guidance best

- practice) \$220k
- Prepare improvement recommendations and cost estimates -\$134k
- Evaluate the water quality component of the PPS asset management plan - \$37k
- Identify best practices for managing water quality in the PPS drinking water systems / Develop standard operating procedures for managing water quality in PPS drinking water systems - \$74k
- Review the current training program and provide related recommendations - \$5k
- Recommend performance metrics PPS can use to evaluate management of drinking water systems - \$22k
- Develop an implementation plan with timeline and holistic approach - 69k

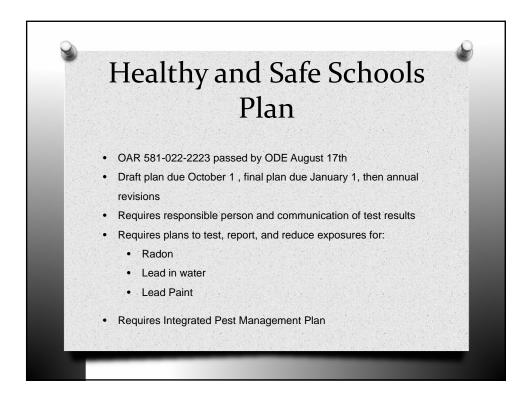
### **Lead in Water Next Steps Next Steps Include:** Finalization of individual school testing reports with maps Begin Phase 2 of consulting engagement Analyze "B" Samples Continue to actively communicate status / progress Capital improvement cost estimating Ultimately begin to migrate back to use of fountains The following are examples of strategies that we may deploy: a) Replacement of water fixtures / filters b) Piping replacements c) Various other protocols and procedures, such as flushing, to ensure safe drinking water d) Establishment of a water fixture information system / inclusion in work order database

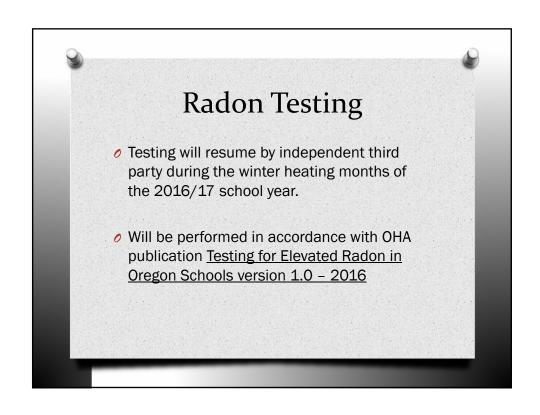


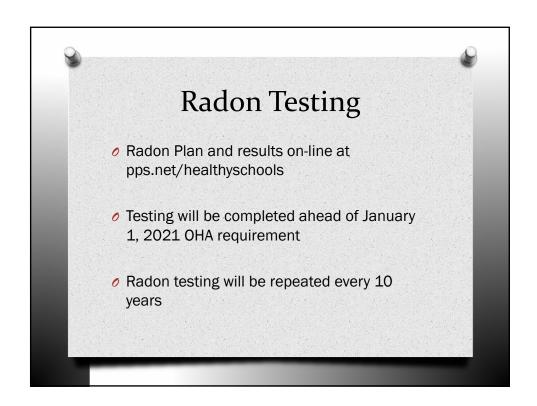






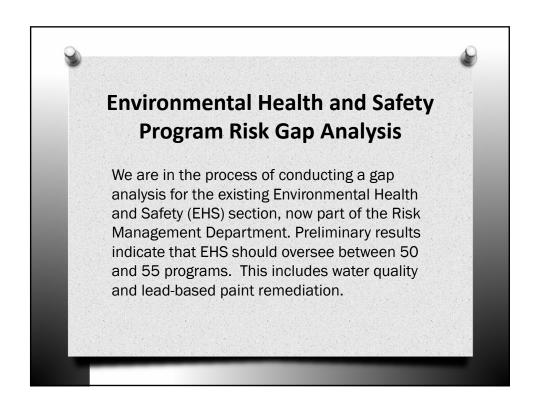












# Staffing Update

SEPTEMBER 27, 2016

#### Staffing Process Simplified **Early March** April April/May and Fall Determine if schools need more FTE to meet Alleviate class size and Release FTE to schools core program or address other issues compliance requirements • Based on ratio largely FTE may not have Kindergarten is prioritized determined by covered core program enrollment size and requirements. Small Close to thresholds for student fractions of FTE to positions, i.e., demographics round off positions counselors, APs, VPs, etc. FTE (Full Time Equivalent) - One FTE is a regular staff position (Administrative, Certified and Classified)

## Guidelines for Addressing Class Size K-5

Grade Level	Monitor	Assess Possible Supports (EA, Teacher, grade reconfiguration)
Kindergarten*	26 students	27 students
1 <sup>st</sup> – 3 <sup>rd</sup> Grades	30 students	32 students
4 <sup>th</sup> – 5 <sup>th</sup> Grades	30 students	35 students

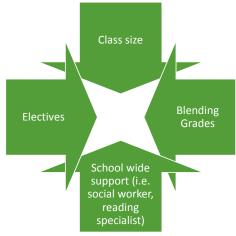
#### \*Kindergarten

 $^{\circ}$  "If average Kindergarten class size exceeds 25 students, then allocation of additional resources will be considered" - p. 38 Annual Budget

#### Other Factors

- Space
- Special Programs: Dual Language Immersion, IB, etc.

# Tradeoffs



- Individual schools make choices about how to use the staff they receive.
- They must meet core program requirements
- Once they have done this, they have a strong level of autonomy.

## Big Picture

- •Released FTE earlier
- •Variety of requests for more FTE
- District context to not create inequality
- •No FTE left

## **High School Staffing**

There are a variety of factors that go into high school staffing, and PPS staff has worked diligently to actively manage these factors in the last three school years in a way that makes realistic sense. One of the factors is referred to as "student load", which is the total number of students that one high school teacher would engage with. We look at those loads twice a year.

The District and PAT have language in the collective bargaining agreement that is part of the interest-based bargaining process, which states:

Should the District maintain an eight (8) period day (six (6) of eight (8) schedule) at District high schools, the District shall have until the 2016-17 school year to re-establish student load levels at the 2010-11 levels required by Article 5 Section D, provided progress is made each year toward achieving such student loads.

## High School Glide Path

We expect this to be a topic of discussion in the IBB process. Based on our historical documents that were referred to in the past, the "weighted average student load numbers" have looked like this:

School Year	Weighted Average Student Load
2010-11	126.3
2011-12	150
2012-13	146.8
2013-14	144.3
2014-15	138.2
2015-16	132.9
2016-17 Goal	126.3

In addition, except for limited exceptions, the District cannot assign any high school teacher a computed student load over 180

### Ratios

Schools	Ratio
K-5 Schools	25:8: 1
K-8 Schools	24:0: 1
Middle Schools	24.75: 1
High Schools	21.63:1